

> shaping the **future**





>

"We are what we **repeatedly** do.  
**Excellence** is therefore not an act,  
but a **habit**" *Aristotle*

# > Introduction

Cuddy Group is a major international contractor providing multi-disciplined solutions to a UK-wide and international client base.

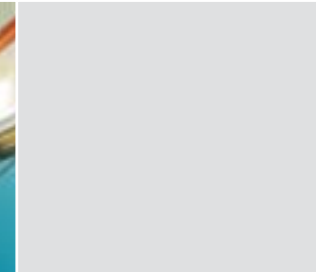
The company is focused on providing a quality service to the highest professional standards and we place great emphasis on building strong, trusting and long lasting relationships with satisfied clients. We invest extensively in technology and this investment is conveyed to our clients via our innovative techniques and management practices.

Our aim is to deliver bespoke solutions to all our clients and by using our extensive experience in project development and management we can bring added value to their businesses.

As a multi-disciplined contractor we are in a unique position to handle most operations in-house, thus allowing us to efficiently predict costs and ensure a high standard of work.

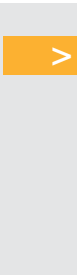
The Group is totally committed to the principles of collaborative working and we always endeavour to encourage the creation of fully integrated teams involving the client, their consultants and advisors, and our supply chain partners.

Cuddy Group has a proven track record of excellence and while the story of our business is more than 30 years old, we will continue to embrace innovation and cutting edge technology in order to sustain the delivery of excellence in the future.





# > Demolition



Cuddy Group is the UK's leading demolition contractor, and one of the largest demolition and dismantling operators in the world. Innovation, expertise and leadership in the field have placed Cuddy Group at the very forefront of the UK's demolition sector, allowing us to deliver the safest and most technologically advanced demolition solutions in the industry.

We undertake some of the largest and most complex projects in the UK. Managed by professionally qualified demolition engineers, and undertaken by experienced and certified supervisors and operatives, we utilise cutting-edge equipment, enabling us to offer our clients a safe, efficient and environmentally friendly removal service.

We are renowned for completing jobs more quickly, cleanly and cost-effectively than our

competitors whilst maintaining the most stringent health and safety standards. It is because of these exacting standards that Cuddy Group is the largest and most successful demolition contractor operating in the UK today.

Cuddy Group's wide and varied portfolio of public and private sector experience means that our unparalleled technical expertise is grounded in knowledge.

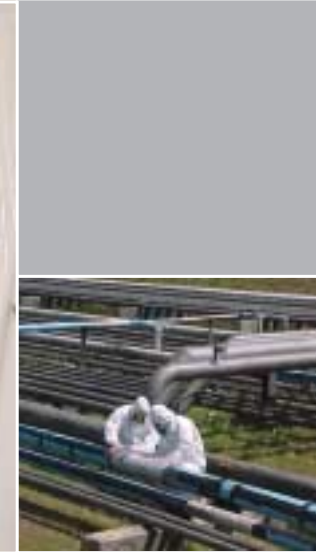
We often complete contracts in sensitive surroundings from the demolition of a steel plant with 85,000 tonnes of recoverable ferrous metal, to multi-storey flats in confined urban areas or individual commercial properties. This means that we are adept at developing solutions to meet difficult logistical and environmental problems.

We will always create a bespoke demolition package which is designed specifically to suit the project needs; whether this is through controlled explosion or more traditional methods using high reach machinery.

Our explosives team has unrivalled technical know-how and is renowned throughout the industry for its highly sensitive approach and ability to minimise disruption.

At Cuddy Group we offer the total solutions package for both traditional and explosive demolition and provide every service in-house.





# > Asbestos

Cuddy Group is a market leader in asbestos removal and treatment. We provide a fully integrated, safe, controlled and technologically advanced asbestos management abatement package to industrial, commercial and domestic customers, both nationally and internationally.

In addition to providing our Clients with the most experienced and trained people for the works, Cuddy Group also offers unique technical know-how and unparalleled industry insight.

Our significant investment in materials and equipment means quality and technical excellence is guaranteed. We are one of a small number of companies in the UK to have their own Asbestos Waste Transfer Station

which is licensed by the Environment Agency, thus enabling us to complete contracts more quickly, cost-effectively and safely than many other contractors.

This investment in equipment is coupled with our team's vast experience of working on the industry's most challenging environmental contracts, meaning we have the expertise to quickly and effectively create tailor-made solution packages for all clients.

Clients who own, occupy, manage or have responsibility for premises which may contain asbestos will either have a legal duty to manage the risk from this material or a duty to co-operate with whoever manages that risk.

Therefore it is essential that clients choose the right surveyors, format or management system that suits their needs, timescales and budgets.

We can help guide clients through this process and provide them with a complete solution to their asbestos problem.



# > Civil Engineering



As one of the UK's leading civil engineering contractors, Cuddy Group provides a comprehensive range of specialist operations to the public and private sectors. We undertake civil engineering activities for large and small scale projects, employing the best professional, technical and financial resources to ensure the most innovative, high quality and cost-effective solutions for our clients.

Our dedicated team of construction engineering professionals is committed to the delivery of projects safely, on time and within budget. The key to successfully achieving our aim is careful pre-construction and detailed planning, coupled with the constant monitoring and updating of our safety, environmental and quality plans, programmes and budgets during the construction phase.

Whenever possible, we seek to form partnerships, frameworks or alliances, with all parties. We believe this approach adds significant value to a project, assisting in our understanding of our clients needs while allowing proper evaluation in terms of health and safety design, buildability and value engineering.

We create open channels of communication and firmly believe in the principles of non-adversarial collaborative working for the mutual benefit of all. That's why so many of our client relationships and partnerships are long term.

Combining the Asbestos, Demolition and Civil Engineering capabilities of Cuddy Group's three main divisions we are able to provide a seamless link for the redevelopment of brownfield sites. The vast majority of our projects are self-sufficient, as we rely on our own skilled operatives to undertake our operations together with the resource and experience of the Cuddy Plant and Transport Division.





## > Specialist equipment, plant and transport

From Cuddy Group's inception, the innovative use of plant and specialist equipment has put us ahead of our competition. That ethos remains as important as ever today. In fact, Cuddy Group boasts one of the most extensive and specialised fleet in the UK which allows us to undertake our in-house works efficiently - safely, environmentally and to-programme. However, external hire enquiries are also welcomed. The majority of our hire today is either on a self-drive basis or the hire of specialist equipment.

At the heart of the fleet are 360° tracked excavators from 1.5 to 110 tonnes, equipped as needed with specialist attachments. Within our fleet we also operate the world's largest plate shears capable of cutting 75mm, and shears weighing 8 tonnes that can single cut 850mm deep beams.

From mini through to high reach units, specialist attachments (rotating grapples, concrete cutters, plate or steel shears) are employed to increase productivity, safety and reduce operative fatigue.

Access equipment is also available in-house, such as boom platforms available to reach up to 140' and scissor lifts to 50'.

To cater for civil engineering operations, we have hydraulic breakers, sheet piling hammers and pile cutters. The majority of excavators under 20 tonnes are equipped with hydraulic quick-hitches. Also available are articulated and ridged dump trucks between 25 and 50 tonnes, backhoe loaders, dozers, loading shovels, skid-steer loaders.



The transport fleet has also been built around Cuddy Group's activities; low-loaders with a g.v.w. of 150 tonnes are capable of moving any item in the fleet and smaller items can be moved using a plant body attached to any one of 10 hook loaders. A tipper fleet of 25 allows materials to be moved efficiently on and off site.

Crushing and screening works have been undertaken for over 15 years. Modern remote controlled tracked equipment is available to produce the desired finished product(s).

To minimise the effect on the environment and reduce costs, Cuddy Group uses wood shredders and clippers to convert demolition waste into a valuable commodity.

All equipment is maintained in our 8 bay workshop and welding bay.





# > Health, Safety and Training



Our safety record is exemplary but so too is our drive for continuous improvement. Health and Safety policies work best when they are seen as a positive part of the corporate culture, rather than a restrictive set of rules that need constant supervision and enforcement.

That's why we are committed to developing the experience and capabilities of individuals, managers and project teams to improve safety levels in the long term. Our investment in continual training of all our staff far exceeds the industry standards and we encourage a culture which allows people to initiate and implement safety on the job.

For Cuddy Group, health and safety management is not simply a priority; it's part of our corporate philosophy. Technological advancements and external pressures mean Cuddy Group practices will evolve over time. However our commitment to health, safety and training remains the consistent value throughout the business, and this is evidenced by the numerous safety and training awards that we have received.



# > Setting Industry Standards

## **Environmental Policy**

Cuddy Group is committed to the protection and enhancement of the environment, so environmental performance in all operations is second to none.

We aim to minimise the environmental impact of all our core activities, in particular air emissions, reduction of water use and effluent-to-water by applying the best available technology and principles of pollution prevention.

In order to achieve these targets, the Cuddy Group is committed to complying with current industry codes and regulations associated with our environmental impact.

In addition, where no legislation exists we endeavor to set stringent company standards to meet our objective to continuously improve our performance.

Efforts are made to ensure all Cuddy Group employees are aware of environmental issues at all operational sites.

The Company conducts regular reviews of our environmental management system (in accordance with the ISO 14001 standard for environmental operation) to ensure compliance with industry guidelines.

## **Quality Policy**

Cuddy Group strives to offer a high standard of service to all clients in their chosen field of operations. The Company has developed a Quality Management System based on the requirements of ISO 9001:2000 and has established standards that are annually reviewed to ensure we continually improve our performance.





# > Comprehensive Service



## **Civil Engineering**

- > Earthworks & Bulk Excavation
- > Highway Construction
- > Drainage
- > Remediation
- > Land Reclamation
- > Concrete Structures
- > Housing Infrastructure/Groundworks
- > Site Enabling
- > Landscaping
- > River Works
- > Contaminated Soil Removal
- > Piling
- > Geo Environmental engineering
- > Landfill
- > Utilities
- > Housing/Building

## **Industry Sectors**

- > Airside/Aviation
- > Local Authority
- > Marine/Shipping
- > Military
- > Petrochemical
- > Pharmaceutical
- > Steel Works

## **Demolition**

- > Industrial
- > Commercial
- > Residential
- > Dismantling
- > Fire Damaged
- > Explosives
- > Controlled Collapse
- > Industrial Cleaning

## **Asbestos**

- > Removal
- > Encapsulation
- > Treatment
- > Environmental Cleaning
- > Identification, Sampling & Analysis
- > Consultancy
- > Surveys & Registers
- > Waste Transfer Station

## **Plant & Transport**

- > Tipplers
- > Hiabs
- > Low Loaders
- > Hooklifts
- > Crushing & Screening
- > Stone & Soil Supplies



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